

Jerry Dias
National President
Président national

Renaud Gagné
Quebec Director
Directeur québécois

Lana Payne
National Secretary-Treasurer
Secrétaire-trésorière nationale

February 28, 2020

Claudia Bejarano, President Claudia.bejarano@cerrejon.com; carlos.perez@cerrejon.com
Carbones del Cerrejón Limited
Colombia

CALLING ON CERREJÓN TO ENGAGE IN GOOD-FAITH NEGOTIATIONS WITH SINTRACARBÓN

Dear Ms. Bejarano,

Unifor is concerned about the apparent lack of goodwill by Carbones del Cerrejón Limited [Cerrejón] to negotiate in good faith in its collective bargaining wage negotiation with the National Union of Coal Industry Workers [Sintracarbón], an affiliate of industriALL Global Union. The National Union of Coal Industry Workers [Sintracarbón] and Carbones del Cerrejón Limited [Cerrejón] began collective bargaining wage negotiations on 27 January 2020. The current collective agreement expires in February.

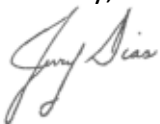
Anglo American, Glencore and BHP jointly own Cerrejón.

Unifor supports Sintracarbón's call for the company to cease its attempt to undermine the fundamental rights of workers in Cerrejón, which would result, among other things, in the freezing of salary values and benefits for two years, as well as in the reduction of benefits related to the signature bonus and increases in seniority.

In addition, IndustriALL Global Union wishes to protest against Cerrejón's attempt to use the global coal crisis as an excuse to making working conditions precarious in the mine, violate fundamental labour rights, and deny or reduce the benefits of workers, thus undermining the welfare of thousands of families.

Therefore, we urge Cerrejón to act in good faith in the current negotiations, to fully take into account the invaluable contribution and sacrifice of workers to the profitability and sustainability of the company.

Sincerely,



JERRY DIAS
NATIONAL PRESIDENT

JD\sd cope343

cc. Mike.Henry@BHPBilliton.com; Ivan.Glasenberg@glencore.com; Anna.Krutikov@glencore.com;
markcutifani@angloamerican.com; igorkareld@gmail.com; gmpufane@industriall-union.org