

Roberto Junguito
Chief Executive Officer
El Cerrejón Coal Company
Riohacha, La Guajira
Colombia

Dear **Señor** Junguito

NB Power has been a consumer of coal from the El Cerrejón Coal Company since the mid-1990s. We currently purchase approximately 500,000 tonnes of coal per year for use in our Belledune generating facility.

On November 24, 2015, NB Power met with Francisco Ramirez Cuellar and representatives from unions and social justice groups in Fredericton, NB, Canada.

Following that meeting, NB Power agreed to write and highlight our interest in the health and safety of your unionized workforce and the health, safety and rights of indigenous Wayúu and Afro-Colombians.

While we have not conducted direct research ourselves, we have noted a number of media stories which allege some lack of regard in these matters.

With respect, we are asking that your company consider the following request from NB Power:

Health and Safety

1. Coal mining is an inherently dangerous activity that creates increased risk of disease and injury to workers. We care deeply about the health and safety of NB Power employees and provide necessary equipment, protection and rules to ensure they are safe at work. We ask that you also respect labour norms with regard to worker health and safety. Further, we ask that you negotiate in good faith with the union representing your workers and come to an agreement for adequate health care for work-related illnesses, and internationally-recognized workplace health and safety standards.
2. We are aware that the company and the union at Cerrejón will soon be negotiating a new contract with the mine. As you enter these negotiations, we respectfully encourage you to negotiate in good faith with the union, in an open and fair manner.

Indigenous Wayúu and Afro-Colombians

3. Any natural resource development has potential to impact the interests and rights of indigenous people. We pride ourselves on maintaining positive and productive relationships with indigenous peoples according to principles of inclusion, responsiveness and respect. We ask you also respect the rights and lives of indigenous Wayúu and Afro-Colombians affected by the expansion and development of the Cerrejón mine.

In addition, we encourage all parties to respect and uphold internationally recognized labour norms and human rights and the collective rights of affected communities to collective negotiation, collective relocation and reparations.

We appreciate our past relationship and look forward to working with you in the future.

Gaetan Thomas
President and Chief Executive Officer
NB Power
cc: Juan Manuel Santos, President of Colombia